

NOTICE

Regarding the Recruitment of Research Staff with Master's and Doctoral Degrees to Work at the VNUHCM-US Stem Cell Institute

To meet the requirements for implementing in-depth research orientations, key science and technology programs, and domestic and international collaborative research projects in the fields of cell biology, stem cell biology, and molecular biology, the VNUHCM-US Stem Cell Institute (hereinafter referred to as the “Institute”), University of Science, Vietnam National University Ho Chi Minh City (VNU-HCM), hereby announces its plan to recruit full-time research personnel as follows:

I. POSITIONS, NUMBER OF RECRUITS, AND FORM OF EMPLOYMENT

Recruitment position	Professional qualification	Number	Form of employment
Research Staff (Senior Researcher/Postdoctoral Fellow).	Doctoral degree	05 positions	Full-time
Research Staff (Junior Researcher/Research Assistant).	Master's degree	10 positions	Full-time

- **Work location:** VNUHCM-US Stem Cell Institute, University of Science, VNU-HCM (VNU-HCM Urban Area, Ho Chi Minh City).
- **Official starting date:** January 1, 2027.

II. JOB DESCRIPTION AND KEY RESPONSIBILITIES

1. Researcher Position – Doctoral Degree

- Directly lead or participate in the implementation of state-level, ministerial-level, and VNU-HCM-level scientific research projects, as well as the Institute's international collaborative research projects.
- Design advanced experimental models; master procedures for isolation, culture,



and quality assessment of stem cells or biological products; and analyze molecular mechanisms.

- Prepare periodic scientific reports and project completion reports; draft high-quality scientific manuscripts for publication in reputable international journals indexed in Scopus/Web of Science (WoS) and participate in intellectual property/patent registration and protection.

- Support the management and operation of specialized laboratory equipment and systems; provide technical guidance and training to graduate students, PhD candidates, and research assistants within the group.

- Participate in scientific workshops and seminars and expand academic collaboration networks.

2. Researcher Position – Master’s Degree

- Directly perform and implement cell culture, molecular biology, immunology, and cell function assessment experiments according to assigned research plans.

- Monitor and maintain experiment logs; collect and process experimental data, ensuring accuracy, integrity, and confidentiality.

- Participate in data compilation, prepare technical reports, and support the drafting of scientific manuscripts for international publication.

- Coordinate laboratory equipment maintenance and calibration and strictly comply with biosafety regulations.

III. CANDIDATE QUALIFICATIONS AND REQUIREMENTS

1. Education and field of specialization: A Master’s or Doctoral degree in Cell Biology, Stem Cell Biology, Molecular Biology, Biotechnology, Biomedical Sciences, or other related life science fields.

2. Age: Under 45 years of age (as of the application submission date).

3. Scientific publication record (mandatory criterion): Applicants must have at least three (03) scientific papers as first author published in international journals indexed in Scopus or Web of Science (WoS).

4. Foreign language proficiency: Proficient in English, with all four skills (listening, speaking, reading, and writing); able to read and understand specialized literature, write scientific papers, and present/communicate confidently in academic settings.

5. Personal qualities and skills

- Passion for scientific research, a strong sense of responsibility, high discipline, and independent research thinking.
- Good teamwork and problem-solving skills and the ability to work under high pressure in an advanced research environment.

IV. BENEFITS AND REMUNERATION

1. Income and salary

- Salary: Negotiable (competitive and commensurate with qualifications, academic degree, capabilities, and actual contributions).
- Bonus and financial support policies in accordance with the Institute's regulations on international publication incentives and research project performance.

2. Research environment and conditions

- Work in a professional research environment in Vietnam in the fields of stem cell technology and regenerative medicine.
- Access to and utilization of advanced research equipment and facilities, including cGMP cleanrooms, flow cytometry, real-time PCR, extracellular vesicle (exosome) analysis systems, confocal microscopy, and other specialized equipment.
- Favorable conditions to register as principal investigator of science and technology projects, develop an individual research direction, and participate in international specialized training courses and conferences.

3. Other benefits

- Full payment of social insurance, health insurance, and unemployment insurance in accordance with the Labor Code.
- Entitlement to welfare benefits, leave, and periodic health check-ups in accordance with regulations of the State and the Institute.

V. RECRUITMENT SCHEDULE AND START DATE

1. Application submission deadline: From the date of this Notice until the end of October 20, 2026.

2. Interview date: November 1, 2026.

3. Interview format

- In person (Offline): At the Office of the Stem Cell Institute.
- Online: Via an online platform for applicants who are far away or currently



working/studying abroad.

4. Official starting date: January 1, 2027.

VI. APPLICATION DOCUMENTS

Applicants shall submit one (01) application package in PDF format comprising:

1. Cover Letter stating the applicant's reasons for applying, research orientation, and research aspirations.

2. Detailed academic CV covering educational background, work experience, and a list of scientific publications (with DOI identifiers or verification links on Scopus/WoS).

3. Full text of at least three (03) scientific papers for which the applicant is the first author and which are indexed in Scopus/WoS.

4. Copies of Master's/Doctoral degrees, transcripts, and foreign-language certificates (if any).

5. Recommendation Letter: Applicants are encouraged to submit one (01) to two (02) recommendation letters from professors, experts, or academic supervisors.

VII. APPLICATION SUBMISSION METHODS AND ADDRESS

1. Online submission by email

- Email address: dieupham@sci.edu.vn
- Email subject line: [2027 Researcher Application] – [Full Name] – [Master's/Doctoral Degree].

2. In-person submission or postal delivery

- Planning and General Affairs Department, VNUHCM-US Stem Cell Institute.
- Address: Building B2-3, University of Science, Quarter 6, Linh Xuan Ward, Ho Chi Minh City.
- Telephone: 0962 193 821.

Recipients:

- Archives: Administration, Planning and General Affairs Department.



DIRECTOR

Pham Van Phuc